

Employee Benefits Exceeding £100,000 2025/26

The Academy Trust Handbook states: 'The trust **must** publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100,000, in £10,000 bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee, the amount paid by the trust for that person's work for the trust **must** also be included in the website disclosure where payment exceeds £100,000 as if they were an employee.'

The below banding includes basic salaries only to the year ending 31st August 2026:

Band	Number of Employees
£100,000 - £110,000	3
£110,000.01 - £120,000	0
£120,000.01 - £130,000	1
£130,000.01 - £140,000	0
£140,000.01 - £150,000	0
£150,000.01 - £160,000	0
£160,000.01 - £170,000	1
£170,000.01 - £180,000	0
£180,000.01 - £190,000	0
£190,000.01 - £200,000	0
£200,000.01 - £210,000	0

The below banding includes basic salaries and employer pension contributions to the year ending 31st August 2026:

Band	Number of Employees
£100,000 - £110,000	3
£110,000.01 - £120,000	0
£120,000.01 - £130,000	2
£130,000.01 - £140,000	1
£140,000.01 - £150,000	0
£150,000.01 - £160,000	0
£160,000.01 - £170,000	1
£170,000.01 - £180,000	0
£180,000.01 - £190,000	0
£190,000.01 - £200,000	0
£200,000.01 - £210,000	1