

Role	Governance	Committees	Committee Purpose
<p>Members are the subscribers to the memorandum of association and oversee the governance of the trust. The members are given certain powers and responsibilities at law including that they authorise amendments to the articles of association, as well as appoint/remove members and trustees. They may issue directions to the trustees to take a specific action and they also appoint the trust's external auditors and receive the audited annual report and accounts. The members meet once a year.</p>	<p>Members</p> <p>Annual General Meeting</p>		
<p>The Board of Trustees (TB) are legally responsible for everything the trust does and ensure clarity of vision, ethos and strategic direction. Trustees hold executive leaders to account for the educational performance of the organisation and its students, and the performance management of staff. Trustees oversee and ensure effective financial performance. Trustees must comply with the trust's charitable objects in all decision making and their contractual obligations under the funding agreement with the Secretary of State. The Board of Trustees meet every half term.</p>	<p>Board of Trustees</p> <p>Trust Board Meeting</p>	<p>Education Standards and Improvement (ESI) Committee</p> <p>Finance, Audit and Risk (FAR) Committee</p> <p>Performance Management and Pay Review (PMPR) Committee (incl. Exec. team PM and Academy recommendations)</p>	<p>The Education Standards and Improvement (ESI) Committee</p> <ul style="list-style-type: none"> ● Hold to account the performance of Trust academies, including monitoring student attainment; ● Challenge and monitor educational, behavioural and pastoral standards; ● Maintain an oversight of the Trust Development Plan, Academy Improvement Plans and strategic planning and monitor achievement towards Key Performance Indicators (KPIs) throughout the year. <p>The Finance, Audit and Risk (FAR) Committee</p> <ul style="list-style-type: none"> ● Oversee and advise the Board on matters relating to the Trust's finance and audit arrangements, ensuring sound management of the Trust's finances and resources; ● Oversee and approve the Trust's programme of scrutiny and ensure that risks are being addressed appropriately; ● Report to the Board on the adequacy and integrity of the Trust's internal control framework; ● Ensure that all reporting requirements are met. <p>The Performance Management and Pay Review (PMPR) Committee</p> <ul style="list-style-type: none"> ● Monitor and review the performance and pay of the Chief Executive Officer (CEO) and Chief Operating and Financial Officer (COFO). ● Oversee and ensure that Trust-wide appraisal and pay procedures and policies are supportive, developmental, robust, transparent and fair. ● Determine and implement disciplinary and capability policies and procedures.
<p>The Local Governing Board (LGB) and the Trustees work collaboratively, with the Board of Trustees making informed decisions following consultation with the LGBs, where appropriate. As the LGB is considered, in legal terms, to be a committee of the Board of Trustees it has clear Terms of Reference (Scheme of Delegation) which is set by the board of trustees and reviewed annually. LGBs have oversight and scrutiny of student outcomes and development. The LGB meet every half term.</p>	<p>Local Governing Board</p> <p>Local Governing Board Meeting</p>		

<p>Executive team</p>	<p>Chief Executive Officer/Accounting Officer (CEO) Chief Operating and Finance Officer (COFO) Academy Principal</p>	<p>The CEO is responsible for delivery of the Trust values, culture, strategy and leadership and is a member of the Board of Trustees. The COFO is responsible for leading and directing the Trust financial strategy and operations. The Academy Principal is responsible for academy culture, student learning and outcomes and is the Ofsted nominee.</p>
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